Skills in demand for 2010
Posted by tomhoff - 2009/12/30 14:02

Even though the overall IT labor market remains somewhat tepid, there are continued pockets of strength. Demand remains strong for people with the following experience, according to headhunters, recruiters and hiring managers:

-data management skills (including BI, data mining, data warehousing and vendor-specific experience such as Oracle)

-specialized and industry-specific SAP skills (i.e. SAP Warehouse experience in the pharmaceutical industry)

-networking and wireless, including technicians with experience in network throughput and performance and wireless security

-IT sourcing and vendor relationship management

-.Net, J2ee and Ajax

What are you seeing in terms of the types of skills in strongest demand, either by specialty or in different regions or vertical industries?

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Re:Skills in demand for 2010
Posted by yoonsie - 2010/01/19 00:46

Dice.com, the IT jobs site, is coming out with its report on the hot areas for IT workers this week (today, actually). According to Tech Republic's sneak peak, it seems BPM is the hot area for 2010. From Tech Republic:

"Gartner forecasts the market for BPM worldwide will grow to $5.2 billion by 2011, an 18 percent CAGR from 2008.

"In a letter discussing the latest survey results, Tom Silver, Diceâ€™s Senior Vice President, North America, talks about the BPM software company Pegasystems. Silver said they had never heard of the company until they began noticing an expanding number of job openings on Dice requesting Pega experience. Silver says:

"'In fact, job postings are up 10 percent year-over-year for Pega-positions such as software developers, systems architects or business analysts. While small in number, itâ€™s one of the few skill-sets showing consistent growth even through the recession.'"

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Re:Skills in demand for 2010
Posted by yoonsie - 2010/01/30 20:09

I would also add that IT professionals might do well to become experts in security. While the conversation continues regarding who exactly should be ultimately responsible for security, there is no getting around the IT component.

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Re:Skills in demand for 2010
Posted by yoonsie - 2010/01/31 21:36

I just happened upon a Computerworld article from December identifying six skills CIOs who plan to hire in 2010 are looking for, according to a survey they conducted. Tom, your list is spot-on, as was my earlier comment about security. The two additional skills named were more junior-level jobs, though nevertheless a priority for CIOs adding to their staff. They are help-desk support and project management.

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Re:Skills in demand for 2010
Posted by ciony - 2010/09/04 11:23

With the year almost 2/3 over, I thought it might be interesting to revisit this thread. My focus was primarily on hiring developers this year, and I found that there was an adequate supply of Java developers through May at reasonable compensation; that supply dwindled during the summer months, and is showing some signs of improvement now.

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Re:Skills in demand for 2010

Posted by srw134 - 2010/09/11 03:11

As I work for myself I can only talk about my profession which is network consulting and technical writing. For both of these I have seen little if any real impact from the current economic times. It is at least nice that these two have had this stability.

thx

-sean

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Re:Skills in demand for 2010

Posted by ciony - 2010/09/21 21:35

I expect to see Ruby developers on this list in 2011.

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Re:Skills in demand for 2010

Posted by caragarretson - 2010/09/24 12:35

A few soft skills such as patience and perserverence can't hurt either: this morning I learned about the new CIO of auto insurance company GEICO:

The former vice president of auto insurance company GEICOâ€™s west coast operations recently took a new position at the firm as senior vice president and CIO. Greg Kalinsky took over his new responsibilities for the company on September 13, according to officials.
Kalinsky has been with GEICO since 1985, when he started as a sorter in the company mailroom while working on his undergraduate degree from George Mason University.

In can happen - with enough work a person can go from the mailroom to the C-suite....

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Re:Skills in demand for 2010

Posted by sediga - 2010/11/08 15:52

I am on the fence on this one. Not sure if companies have stopped spending for the year or they are opening up their pockets as they have not spend any money thus far this year. I would be curious to know, however, if the â€œratesâ€• and salaries are still under heavy scrutiny as they were in 2008.

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Re:Skills in demand for 2010

Posted by srw134 - 2010/11/08 20:07

I guess as with everything it comes down to the specific segment of the industries we are talking about being affected. As with everything the "right" skill set to not be affected by the financial climate is constantly evolving.

-sean

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Re:Skills in demand for 2010

Posted by pgalen - 2010/11/10 07:51

Ruby yes, PHP continues to grow in adoption as well as many of the more popular development frameworks for application development and deployment. Open Cloud frameworks will continue to grow in demand as well.

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Re:Skills in demand for 2010

Posted by caragarretson - 2010/11/29 09:15

What about virtualization, moving beyond servers to storage and desktops? I'm assuming those things would require certain skill sets to implement successfully and under budget.

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Re:Skills in demand for 2010

Posted by sediga - 2010/11/29 15:40

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virtualization has been the â€œthingâ€• to do for years. I wonder if virtualization is moving under cloud efforts? The two have very similar skill requirements in my opinion.

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Re:Skills in demand for 2010

Posted by ThompsonMartin - 2012/02/15 13:04

Now a days software skills are required in Oracle and .Net language, students are getting more attracted in .Net

Folli-Kleen

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